
SHRM MEMBERSHIP GUIDE

**Better Workplaces.
Better World.**

shrm.org/membership

A Message from Our President

Today’s world of work is uniquely dynamic and filled with opportunity. As an HR professional, you are at the forefront of shaping this landscape, bringing your expertise to foster inclusive, resilient, and innovative workplaces. The demands on HR are ever-expanding, and so, too, is the impact you have on your organization’s success. Your role in the workplace requires not only deep knowledge but also agility and forward thinking as you help your organization adapt and succeed in an ever-shifting environment.

SHRM has proudly stood beside HR professionals for over 75 years, evolving from a small association into a global leader dedicated to empowering you and your workplace. Today, SHRM is a trusted career partner for more than 340,000 members around the world.

This guide serves as a road map to the extensive support and resources we provide, including networking opportunities, professional development, and leading certifications such as the SHRM-CP® and SHRM-SCP®. Keep this guide handy—it’s here to support you as you navigate the many destinations and challenges you’ll encounter as an HR professional. Whether you’re just starting out or have years of experience, you’ll find valuable tools here to help you grow, connect, and lead effectively.

SHRM is proud to come alongside you in every stage of your journey, offering guidance, innovation, and a network of professionals who share your commitment to improving the world of work. No matter what storms 2025 may bring, we will face them head-on together, steadfast in our commitment to build better workplaces for a better world.

Sincerely,



Johnny C. Taylor, Jr., SHRM-SCP
President & CEO

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Guide to Member Benefits

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Member Benefits

You are on the front lines to drive change in today's workplace.

SHRM membership keeps you up-to-date with the changing demands of HR and provides access to tools to change the workplace.



Indicates products or services discounted for members.



Indicates products or services that qualify for PDCs.

Member benefits are subject to change.

Membership

Access a world of news, information, resources, tools, and HR solutions. It all starts with **shrm.org**.

Learn more about these benefits at **shrm.org/membership**.

Ask an Advisor Service

SHRM's experienced, certified HR Knowledge Advisors can provide assistance with your HR-related questions. Whether you need guidance on new regulations or have specific questions on topics such as the FMLA, the FLSA, COBRA, or I-9 compliance, the HR Knowledge Advisors can help.

shrm.org/topics-tools/ask-an-advisor

Tools & Samples

To help you save time, SHRM offers turnkey solutions, including:

- Forms and checklists.
- How-to guides.
- HR Q&As.
- Interview questions.
- Job descriptions.
- Policies.
- Presentations.
- Toolkits.

shrm.org/topics-tools

HR Topics

SHRM provides news, analysis, tools, networking, and other resources for HR professionals in the following areas:

- California resources.
- Benefits and compensation.
- Inclusion and diversity.
- Employee relations.
- Organizational and employee development.
- Talent acquisition.
- Technology.

Opt-in newsletters on many of these topics are also available.

shrm.org/topics-tools

Express Requests

The Express Request feature is a self-service online tool that allows SHRM members to access a wide variety of resources on various HR trending topics, seasonal issues, and state law developments, all in one place.

shrm.org/expressrequests

Legal & Compliance Resources

Stay up-to-date on state and federal employment laws with news articles, analysis, and summaries of court decisions.

- Employment law.
- State and local updates.
- Labor relations.

shrm.org/legalissues

Interactive Tools

SHRM provides members with exclusive access to a suite of interactive tools that can help quickly and efficiently perform several essential HR functions. Members can easily compare state labor laws, benchmark benefits and compensation data, and much more.

shrm.org/interactivetools

Membership

HR Vendor Directory

The HR Vendor Directory includes over 10,000 companies, consultants, and service providers that offer HR-related products and services to the human resource profession. Categories include benefits, compensation, consulting, diversity, HCM/technology, talent management, and more. There are both free and paid listing options. See the website for pricing. 💰

vendordirectory.shrm.org/

Benchmark Salary Report

As a SHRM member, you get one FREE benchmark job report (\$245 value) from Salary.com. Plus, save 10% on additional single job reports and other product offerings. 💰

shrm.org/business-solutions

Resource Hub Pages

Discover multiple resources on specialized workplace topics, all in one place. Access toolkits, policies, and more on specific HR topics.

shrm.org/topics-tools

**‘I’M MORE THAN TALENT MANAGEMENT.
I’M CHANGING OUR CULTURE.’**

Bhavna Dave, SHRM-CP



No one knows the business of people better than SHRM Enterprise Solutions. With 75 years of experience pioneering progress in the workplace, SHRM is a true extension of your team to help reach your unique business goals and empower your people. When your company turns to you to elevate inclusion & diversity (I&D), compensation & benefits, learning & development, talent & acquisition, leadership skills, and employee relations, turn to SHRM.

LEARN MORE

shrm.org/es

Enhance your HR leadership capabilities with the SHRM Executive Network (EN). Join a select community of HR leaders and gain access to exclusive, data-driven resources and experiences designed to inform your strategic decisions. Benefit from complimentary registration for the Executive Network Experience (ENX) at SHRM’s Annual Conference and the Visionaries Summit. The EN provides comprehensive insights and actionable strategies to guide you through complex HR challenges, positioning you as an informed and effective leader in your field.

LEARN MORE AND APPLY TODAY

shrm.org/executive

Community

SHRMConnect

Meet other HR professionals and build your network or get help with your HR-related questions in over 20 different online communities.

shrm.org/connect

Local SHRM Chapters

Membership in one of our local chapters gives you access to a local network of HR professionals. As a member of a local chapter, you will have access to monthly programming, community networking opportunities, certification preparation courses, local philanthropy, and volunteer opportunities.

Getting involved in a dynamic local community is a great opportunity to build relationships and share best practices with local professionals.

Join a chapter today for educational programs as well as products and services in your community that can broaden your skills and make you more valuable to your organization. SHRM membership and chapter membership are the perfect combination to expand and enrich your professional experience.

SHRM also has member forums in select countries to encourage local networking among SHRM members located outside the U.S. 💰★

shrm.org/chapters

Student Memberships

Those enrolled in an undergraduate or graduate degree-seeking program can join SHRM as student members.

With nearly 200 affiliated student chapters and more than 21,000 student members, SHRM helps guide the future of the HR profession by providing resources to support their studies, launch their careers, and develop their career paths. Student member benefits include:

- Digital issues of *HR Quarterly*.
- Career resources found on SHRM.org, such as resume templates, articles, and toolkits.
- Academic scholarship opportunities.
- Reduced rates for events and educational products, including SHRM’s Annual Conference and SHRM certification.
- And much more.

Upon graduation, student members can upgrade to professional membership with a substantial introductory discount on dues, making it affordable to remain a SHRM member and access important resources to support their new role as an HR practitioner.

Details about student membership eligibility can be found online.

shrm.org/membership/students

Certification

Stand out. Gain more confidence, credibility, and opportunities for career advancement with a SHRM-CP or SHRM-SCP certification.

SHRM Certification

Join the growing number of professionals seeking to meet and exceed the higher expectations of HR in today's complex global economy.

The SHRM Certified Professional (SHRM-CP) and SHRM Senior Certified Professional (SHRM-SCP) certifications address the role HR professionals have in leading organizational success. Based upon a core set of competency and knowledge clusters—principles outlined in the SHRM Body of Applied Skills and Knowledge® (SHRM BASK®)—the SHRM-CP and SHRM-SCP illustrate to employers that holders of these certifications think strategically, perform effectively, and are able to implement practices for optimal organizational efficiency.

The SHRM-CP and SHRM-SCP exams have been accredited by the Buros Center for Testing, ensuring that these HR certifications meet the highest standards in testing.

Visit shrm.org/certification for details on testing locations, pricing, and the application process. For corporate pricing options, email CorporateCertifications@shrm.org. 💰

Application and Testing Windows

SHRM certification accepts applications between Jan. 3 and mid-May each year for the May 1 through July 15 testing window.

For the Dec. 1 through Feb. 15 testing window, the application period is June 3 through mid-December.

shrm.org/certification



Recertification

SHRM-CP and SHRM-SCP certification holders have two options for recertification:

- **Option 1:** Earn 60 professional development credits (PDCs) within their three-year recertification cycle.
- **Option 2:** Retake the certification exam within the final year of their recertification cycle.

Recertify via PDCs by engaging in professional development activities that relate to the behavioral competencies and HR knowledge identified in the SHRM BASK.

PDCs are earned in three categories:

- Advance Your Education.
- Advance Your Organization.
- Advance Your Profession.

All 60 PDCs can be earned in the Advance Your Education category. 💰

shrm.org/recertify

SHRM MEMBERSHIP PROVIDES ACCESS TO A WIDE RANGE OF TOOLS AND PROFESSIONAL DEVELOPMENT ACTIVITIES TO MAINTAIN YOUR CERTIFICATION.

Three PDCs are awarded each year of membership.

HR News

Explore the SHRM flagships featuring engaging podcasts, videos, articles, and newsletters tailored to meet your unique needs in your organization and career.

All Things Work

Access expert knowledge on hot-button workplace topics to make an impact while navigating the rapidly changing business environment.

The AI+HI Project

Hear from senior-level industry leaders and executives on actionable strategies to innovate a future that blends human intelligence with advancing technology.

HR Daily

The latest HR news and SHRM program announcements delivered each business day, with the Honest HR podcast dropping every Friday.

People + Strategy Brief

Discussions between HR leaders and industry executives about strategic workforce planning, leadership development, and technology growth.

Newsletters

Stay updated on the latest workplace news with SHRM’s other newsletters.

These opt-in newsletters provide news, compliance updates, and trends:

- California HR.
- Global HR.
- HR Policy Briefing.
- I&D News.
- News Alerts.
- Recertification Guide.
- Talent News.
- Total Rewards.
- Workplace Compliance.

shrm.org/newsletters

Award-Winning Publications

HR Quarterly

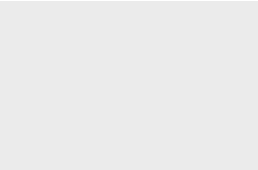
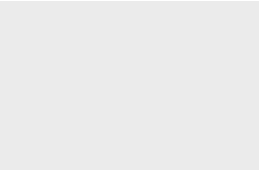
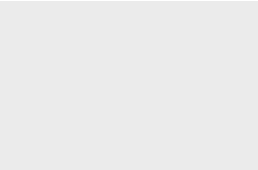
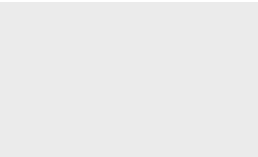
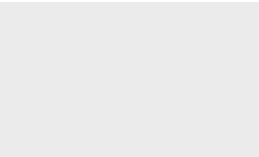
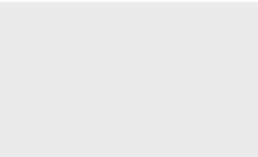
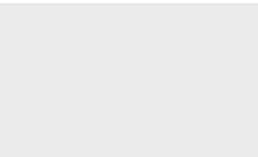
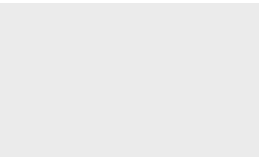
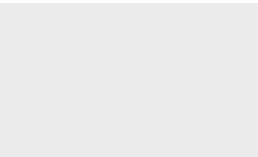
SHRM’s flagship publication, *HR Quarterly*, features in-depth analysis of HR trends and issues, sent to all SHRM members.

shrm.org/hr-quarterly

People + Strategy Journal

Designed for SHRM Executive Network members, the *People + Strategy* journal focuses on HR best practices that help executives improve HR performance and drive organizational development and effectiveness.

shrm.org/ps-journal



Policy & Research

Federal and state lawmakers rely on SHRM—the voice of all things work—to inform and shape policy solutions that benefit work, workers, and the workplace.

Policymakers also rely on the voice of SHRM members to inform legislation from its inception and shape enduring policy to best address the needs of employees and employers. That is why SHRM created the Advocacy Team (A-Team), which is the core driver of positive workplace policy in action and encourages all SHRM members to join and become advocates on behalf of the HR profession.

A-Team membership gives you access to exclusive email alerts that provide the latest updates on federal, state, and regulatory public-policy developments and opportunities for you to engage on these issues.

shrm.org/advocacy/a-team

SHRM Thought Leadership

SHRM's research helps you advance as an HR professional by providing data to support evidence-based decision-making and the strategic priorities of your organization. SHRM Thought Leadership addresses issues across the world of work, providing timely and relevant insights to help organizations to make important decisions, lawmakers to write policy, and executives to drive organizational outcomes.

Our body of research is bolstered by toolkits and playbooks to help you apply these insights to your own organization.

SHRM Thought Leadership collaborates with leading Fortune 500 companies, research institutions, and other nonprofits to provide best-in-class data and insights in the HR space.

shrm.org/research

Advocacy in Action

We ensure that SHRM members and our affiliates have the opportunities, tools, and resources necessary to elevate the voice of HR across all levels of government.

SHRM leverages the voice of the Executive Network and Executive Council to engage directly with members of Congress and key workplace regulatory bodies.

SHRM advances workplace policy in state legislatures and localities across the country.

SHRM's Policy Priorities

At SHRM, we are focused on six key policy areas that have a meaningful impact on the workplace:

- Workforce development.
- Workplace inclusion.
- Workplace immigration.
- Workplace governance.
- Workplace flexibility and leave.
- Workplace health care.

shrm.org/advocacy

Solutions

You have questions. We have answers—and so much more to help you gain the knowledge and functionality your organization needs.

SHRMStore

The premier marketplace for all things work, the SHRMStore offers a comprehensive selection of merchandise, professional development, and books. SHRM also works with leading industry partners to offer solutions that help our profession remain agile and current. Visit the SHRMStore online and look for us at all SHRM conferences, as well as at some SHRM chapter events. 💰★

store.shrm.org/

SHRM Compensation Data Center

It's critical to have trusted, HR-reported compensation data to attract and retain top talent. SHRM, in partnership with Salary.com, provides individual compensation data reports through CompAnalyst, a compensation data platform that lets you market-price thousands of jobs across a wide range of industries, geographic locations, and company sizes. 💰

shrm.org/cdc

Employee Engagement Survey

Gather insights from your staff using SHRM's Employee Engagement Survey to cultivate a culture that supports satisfaction, engagement, and performance. SHRM, in partnership with Workforce Science Associates, offers a full-service program leveraging over 40 years of industry research to get to the bottom of what drives employees to work harder and stay with your company longer. 💰★

shrm.org/EmployeeEngagement

SHRM Employee Handbook Builder

The SHRM Employee Handbook Builder takes the work out of creating and maintaining an employee handbook. The stock policies offered in the platform are vetted by Jackson Lewis and reflect the latest federal and state workplace compliance guidance. You'll also receive regular alerts for any state or federal law changes that occur during your subscription term. 💰★

store.shrm.org/SHRM-Employee-Handbook-Builder

Leave Manager

SHRM, in partnership with J. J. Keller, provides members with a 30-day free trial to the Leave Manager, an online service that makes leave tracking easier while complying with the latest federal and state regulations. The Leave Manager's latest enhancement now includes an employee self-service portal. 💰

store.shrm.org/leavemanager

**‘I’M MORE THAN A
VP OF HR.
I’M A SOLUTION
SEEKER.’**

Fernan R. Cepero, SHRM-SCP

Solutions

SHRM HR Jobs

With hundreds of HR-specific positions posted each month, SHRM HR Jobs is the No. 1 career center for HR professionals. Job seekers can apply for positions at all levels of HR and in every discipline. From CHRO to HR director to compensation specialist to HR generalist to HR assistant, all can be found at SHRM HR Jobs.

Featuring over 200,000 registered HR professionals—including more than 120,000 with searchable resumes—SHRM HR Jobs provides employers with a focused audience of highly qualified human resource candidates. SHRM HR Jobs is a free service for job seekers, but fees apply for posting jobs and for searching the resume database. SHRM members receive discounted pricing for job posting and database access. 💰

shrm.org/hrjobs

Labor Law Posters

SHRM, in partnership with J. J. Keller, offers state and federal labor law posters. These labor law posters come with J. J. Keller’s Annual Update Service, which ensures you receive an updated poster if a required change occurs during your subscription period. J. J. Keller also provides a Certificate of Compliance. 💰

shrm.org/posters

Workplace Mental Health & Wellness

As an HR professional, people manager, or business leader, you have a unique position to lead efforts to support employee mental health in the workplace and foster a culture that encourages open conversations around

mental health. The Workplace Mental Health Ally Certificate, developed by the SHRM Foundation and Psych Hub, is a great way to start. 💰

workplacementalhealth.shrm.org

SHRM Survey Elite

SHRM Survey Elite, powered by Metolius, is designed for any organization that utilizes surveys for its employees, clients, customers, or other business stakeholders. With Survey Elite, you can build your own surveys in addition to getting preprogrammed surveys from SHRM and our survey community. 💰

shrm.org/survey

SHRM Talent Assessment Center

The SHRM Talent Assessment Center, powered by Talogy, is the world’s most comprehensive suite of online talent assessments, employment technology, tools, and consulting services in one place. SHRM members can sign up for a free account to explore the full catalog of offerings. 💰

tac.shrm.org

SHRM Recognition and Rewards

SHRM Recognition and Rewards, powered by Nectar, is a software that boosts employee engagement and retention by making recognition simple, frequent, and meaningful. This allows both managers and peers to recognize hard work, aligning with your core values. Employees can redeem points for custom company swag, gift cards, and Amazon purchases. Say good-bye to burnout and hello to a motivated team.

shrm.org/business-solutions

SHRM Job Description Manager

The SHRM Job Description Manager lets you create, maintain, and organize your job descriptions online without any software downloads. That means you can put your energy into prepping for interviews and wowing top talent. 💰 ⭐

jdm.shrm.org

SHRM 401(k) Solutions

As an HR professional, you know all about doing more with less. SHRM 401(k) Solutions by Raymond James, a program built for small businesses, was designed with that in mind to take some of the burden of 401(k)s off your shoulders. 💰

shrm.org/401k

Learning

Stay sharp. Lead your organization and invest in your professional development to be an effective HR practitioner.

Career Resources

In addition to SHRM HR Jobs, SHRM offers a variety of tools and opportunities you can use to advance your career:

- Networking locally through SHRM chapters.
- SHRM certification and certification preparation programs for career advancement.
- SHRM conferences, seminars, and educational offerings for professional development credits.

shrm.org/careers/guide

SHRM Specialty Credentials

Earning a SHRM Specialty Credential demonstrates your targeted proficiency in key, complex, and continually evolving topic areas while also enhancing your credibility among peers and employers. The process of earning a credential involves:

1. Successful completion of the specified live, instructor-led seminar (in person or online).
2. Participation in select topic-focused eLearning modules.
3. Passing an online assessment.

SHRM Essentials of Human Resources

The SHRM Essentials of Human Resources program provides a foundational overview of HR practices and behaviors. Through real-world applications and scenarios, you will be introduced to fundamental HR issues to help you effectively approach the challenging and everyday situations that you face in the workplace. SHRM Essentials provides insights into the critical strategic role HR plays in the workplace. It also outlines the HR practices and behaviors of effective HR professionals around the world. 💰★

shrm.org/essentials

Among the specialty credentials offered by SHRM, these are some of the most popular:

- **SHRM Inclusive Workplace Culture Specialty Credential.**
- **SHRM Talent Acquisition Specialty Credential.**
- **SHRM Workplace Investigations Specialty Credential.**

Boost your professional brand. Become a SHRM Specialty Credential holder. 💰★

shrm.org/specialtycred/guide

SHRM Education

SHRM educational programs continue to be the most comprehensive resource for professional development across all career levels. We deliver ongoing learning experiences to provide the knowledge necessary to perform your HR role, transform your talent, and enhance your credibility as an HR professional. Through a robust curriculum, SHRM's programs offer an innovative experience with bold content and forward-thinking strategies in a variety of learning formats to elevate you and your organization, including:

- Instructor-led programs in person and live online (store.shrm.org/learning/seminars).
- Self-paced eLearning courses (shrm.org/elearning/guide).
- Onsite team training (shrm.org/orgtraining/guide).

💰★

J-1 Visa Sponsorship

SHRM helps U.S. employers facilitate short-term trainings and internships for foreign talent by sponsoring programs for a J-1 Visa as part of the Exchange Visitor Program. 💰

shrm.org/j1visa/guide

SHRM On Demand

SHRM On Demand offers HR professionals a cost-effective learning option to advance their knowledge and earn more than 60 recertification credits. This one-year subscription provides all-inclusive, unlimited access to hundreds of recorded concurrent sessions from major SHRM conferences, live events, and webcasts on a wide variety of HR topics. 💰★

shrm.org/ondemand

Learning

SHRM Learning System for SHRM-CP/SHRM-SCP

The SHRM Learning System for SHRM-CP/SHRM-SCP reflects the SHRM BASK—upon which the SHRM-CP and SHRM-SCP exams are based—and delivers the most effective preparation for the SHRM certification exams. As the official HR certification preparation tool, the SHRM Learning System provides everything needed to prepare for your SHRM-CP or SHRM-SCP certification exam.

Features:

- Access the Online Resource Center for an interactive, personalized path toward success, including:
 - » Pretest results that determine your strengths and areas for improvement to help focus your studies.
 - » Learning modules accessible online via the embedded e-reader or on the go when downloaded to your e-reader device.
 - » More than 2,500 situational judgment and knowledge questions.
- Practice exam with 134 questions that have been previously offered on actual SHRM certification exams.

Learning options:

- Self-study program: Design a study plan that fits your schedule for the ultimate flexibility.
- SHRM courses: Experience immersive and engaging courses—available in person and virtually—led by SHRM-certified instructors.
- SHRM Education Partner courses: Get hands-on instruction by SHRM-certified instructors in person, online, or as a hybrid of the two from more than 340 approved SHRM Education Partners worldwide.
- Prepare your team: Let SHRM customize a program to meet the specific needs of your organization. 💰 ⭐

shrm.org/certification



People Manager Qualification (PMQ)

The award-winning SHRM PMQ teaches people managers to empower teams, transform workplaces, and cultivate high-performing staffs. Equally educational and entertaining, PMQ is a learning experience unlike any other.

The PMQ includes:

- Dynamic assets to identify strengths and areas for improvement.
- A highly interactive virtual learning experience.
- Real-world scenarios to put learning into practice.
- A final assessment.

Empower yourself and your managers to drive positive workplace culture through better management practices. 💰 ⭐

shrm.org/PMQ

SHRM BASK

AT A GLANCE



SHRM Body of Applied Skills and Knowledge

The SHRM Body of Applied Skills and Knowledge (SHRM BASK), an evolution of the SHRM Competency Model, defines the knowledge areas and behavioral competencies needed for success in any HR role. The SHRM BASK was developed through a series of large-scale research studies that incorporated the viewpoints of thousands of HR professionals from around the world.

It was most recently updated in 2021 and now includes nine behavioral competencies as well as one technical competency. The SHRM BASK and the resources and credentials developed based on this framework provide the foundation for talent management throughout the HR life cycle.

shrm.org/BASK

Events

Go where the action is. SHRM events deliver world-class speakers and hundreds of sessions to provide live professional development and organizational solutions plus numerous networking opportunities.

The AI+HI Project 2025

April 9-10, 2025 | San Francisco
Generative AI has the potential to reshape industries in both the digital and the physical workspaces. As we navigate this disruptive wave of change, one tenet stands out—the true power of AI emerges when combined with human intelligence (HI), defining your organization’s ability to thrive amid industry changes. Join us for pivotal and enlightening discussions alongside leading experts and executives as we guide the workforce to seamlessly integrate AI into core business strategies. 💰★

conferences.shrm.org/ai-hi-project

SHRM Talent 2025

March 24-26, 2025 | Nashville and virtual
Earn 20+ PDCs
Nothing will impact your organization’s culture or bottom line more than employing the right people. During this event, you will have numerous opportunities to connect with the brightest minds in recruiting and talent management. You will learn how to reach untapped or underleveraged talent pools, retain high-performing employees, and stay on top of recruiting trends and innovations in order to remain competitive. 💰★

conferences.shrm.org/talent-conference

SHRM25

June 29-July 2, 2025 | San Diego and virtual
Earn 28+ PDCs
Join more than 22,000 HR professionals at the world’s largest HR conference, featuring four days of professional development. With more than 375 sessions, our comprehensive program is designed to give you a full range of HR education. From the basics that all HR professionals need to know to offerings for C-suite leadership to the latest ideas that are changing the workplace landscape, SHRM25 is sure to help you stay on top of what’s to come in the world of work. No matter where you are in your career, there is something for you. 💰★

annual.shrm.org

SHRM INCLUSION 2025

Oct. 26-29, 2025 | Louisville, Ky., and virtual
Earn 20+ PDCs
More than a traditional conference, INCLUSION 2025 is a can’t-miss experience where you will be empowered and energized to create a world of work that truly works for all. Turn your I&D discussions into action and gain the latest strategies and fresh insights you need to face your own biases, address inequalities, and shift exclusionary workplace habits. These learned practices will help boost employee satisfaction and bottom-line business outcomes. 💰★

conferences.shrm.org/inclusion

2025 Women in Leadership Institute

Sept. 28-Oct. 1, 2025 | San Diego and virtual
The Women in Leadership Institute (WIL) is a four-day institute equipping women leaders with actionable strategies to overcome the hurdles they often face in the workplace. This immersive leadership opportunity accelerates the advancement of women across all levels, industries, and roles while providing career-changing networking opportunities. We know women leaders need flexibility—so WIL returns this year with in-person and virtual conference options! ★

conferences.shrm.org/women-in-leadership

Event dates and locations are subject to change.

Philanthropy

The SHRM Foundation empowers human resources as a force for social good. As the nonprofit arm of SHRM, the world's largest HR professional society, the Foundation believes that HR holds a unique position to lead change in the face of complex challenges within the world of work. The organization mobilizes and equips HR to ensure the prosperity and thriving of talent and workplaces. The Foundation works by widening pathways to work for more skills-first candidates and more kinds of talent; tackling societal challenges with a current focus on workplace mental health and wellness; and strengthening the HR field with even more diversity, growth, and readiness to address these needs. The SHRM Foundation works with SHRM, courageous partners, and bold investors to generate awareness, action, and impact to build a world of work that works for all.

shrmfoundation.org

Become a SHRM Member

- Professional memberships are available for terms of one, two, or three years.
- Special memberships are available for global professionals and students.

shrm.org/join

Questions? Contact us at shrm.my.site.com/s or shrm@shrm.org or call:

+1.703.535.6490 or 800.283.7476 (U.S. only) or +1.703.548.3440 (International)

Please note:

- Members must abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. Review the code at shrm.org/ethics
- SHRM membership is individual, so your membership follows you. Please make sure to keep your contact information current, especially when changing jobs or addresses.
- Membership is nonrefundable and nontransferable. SHRM membership stays with the member even if they leave the company.
- For individuals paying U.S. taxes, SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses, except that, under IRC Section 162(e), 1% of the annual dues are allocable to lobbying expenses and are therefore not deductible.

Member benefits and resources are subject to change.

FAQs

When will my membership be activated?

When joining online or by phone: within 30 minutes. When joining by mail: four to six weeks from the time you mail your application and payment.

How do I update my SHRM profile?

You can update your mailing address, email, demographic information, and other personal information at any time online via mySHRM at shrm.org/myshrm. Note: You must be signed in to make these changes.

What's my username and/or password?

Your email address is your username. If you have forgotten your password, go to login.shrm.org and click "Forgot Password?" to have your password reset.

May I share my membership login with other people?

SHRM is an individual membership organization, and sharing your membership with nonmembers is a violation of the SHRM Membership Policy and the SHRM Code of Ethical and Professional Standards in Human Resource Management.

When does my membership expire?

It expires 12 months from the end of the month in which your membership was processed. Example: If your membership was processed on 1/2/2024, then your membership expires on 1/31/2025.

Am I a SHRM member if I joined my local SHRM chapter?

No. As a SHRM chapter member, you are entitled only to the benefits offered by your local chapter. As a national SHRM member, you'll have full access to the SHRM website, the Ask an Advisor service, printed issues of *HR Quarterly*, research reports, discounts on SHRM educational programs and products, and networking opportunities with nearly 325,000 HR professionals. Be sure to maximize your professional development and networking opportunities by becoming a member of both SHRM and an affiliated chapter. It's a winning combination!

What are the hours of operation?

Monday - Friday 8:00 a.m. - 8:00 p.m. ET



Contact SHRM

Phone U.S. Only: 800.283.7476

Phone International: +1.703.548.3440

TTY/TDD: +1.703.548.6999

shrm.org/membership

